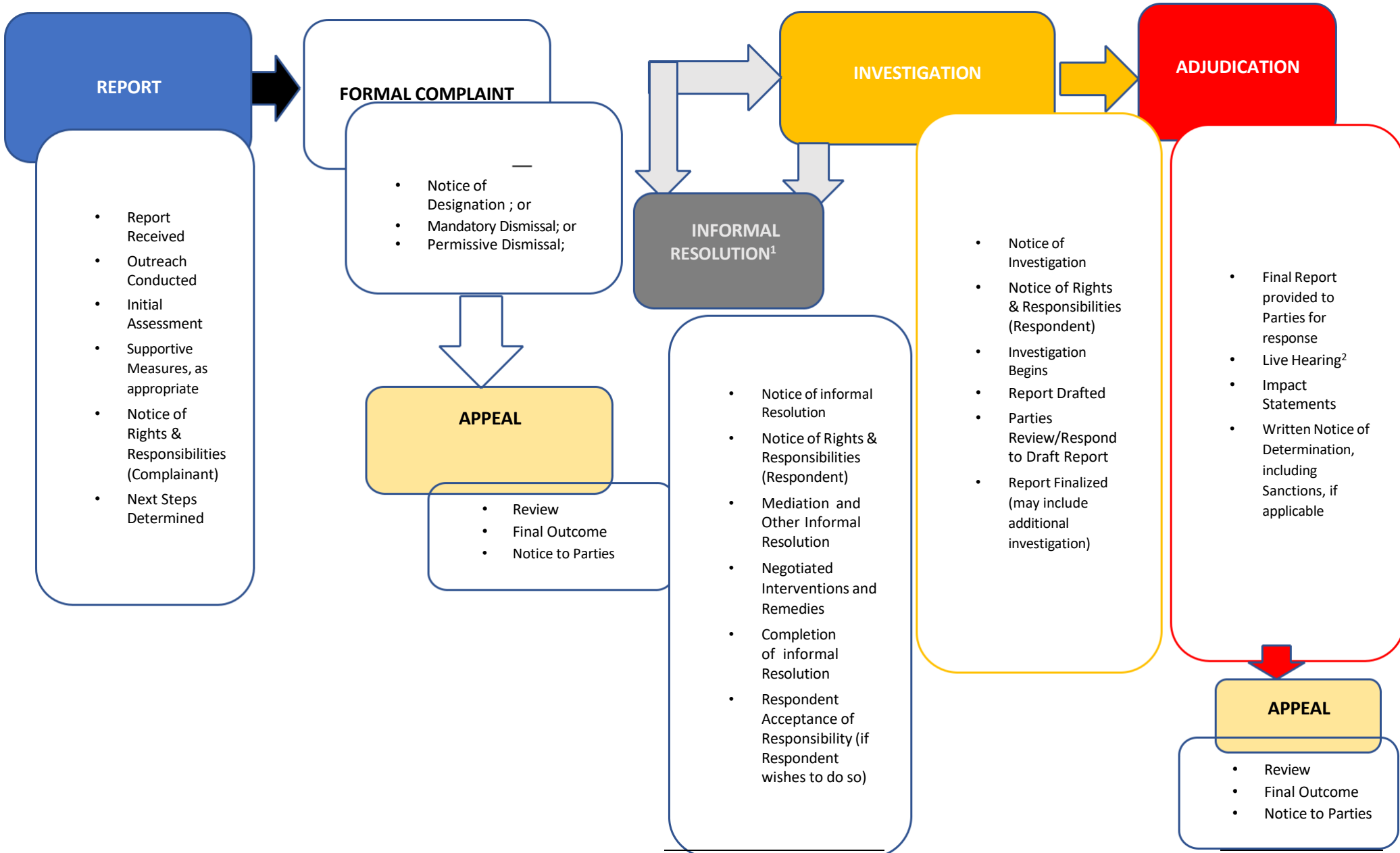


Sexual Harassment Process



¹ All parties must agree. Some cases are ineligible. (See Procedures)

² Attendance and/or participation is voluntary.